

APPENDIX A

SURVEY INSTRUMENT

The final revision of the survey instrument follows. The second-to-last question, to confirm identity and length of service, was added toward the end of the data gathering, to save follow-up questioning. Due to formatting requirements, the original four-page instrument is longer in this appendix.

QUESTIONNAIRE FOR AFRICAN AMERICAN
CROSS CULTURAL MISSIONARIES

While patterns are sought, God uniquely prepares each person for the harvest. Please give your personal, frank, beliefs. Would it be possible to return this questionnaire in the enclosed envelope within one week? As thanks, to receive a summary of research findings, please check this box: If you are married and if your spouse's ministry is primarily cross cultural (CC), would it be possible for a second copy to be made and for your spouse to complete it? If you would prefer to have this form sent by e-mail, for you to return by e-mail, send that message to me at: sutherlandj@utc.campus.mci.net
Thanks very much for your help! Jim Sutherland

1. Why do you think that there are not more African American ("AFAM" to conserve space) CC missionaries (defined as those ministering primarily to those who are *not* AFAM)? If you have more than one answer, number them, ranking them in the order of importance, 1 [most important] to 5 [least important]. Please answer this question before reading on and kindly print.

- (1) _____

 (2) _____

 (3) _____
 (4) _____
 (5) _____

Please elaborate on your #1 reason given above.

2. Has your thinking on question #1 changed over time?
 Yes No (Please put a within the appropriate box.) If so, what did you think previously?

3. Do you serve *primarily* those who are AFAM? Yes No

4. Is there anything in the basic way AFAMs who are under 50 look at life [worldview] which hinders CC missions?

5. What seems to be most effective in recruiting AFAM CC missionaries?

6. From your observations, what are the two factors, in order of importance, [1= more important] which motivate AFAM churches to support cross cultural missions financially?

(1

(2

7. If you are not currently in fulltime CC missions, what is the reason?

8. Specifically, what motivated you to give of your life for CC missions?

(a) a short-term (less than one year) mission trip?

Yes No If yes, to where?_____

(b) a person? Yes No If yes, what was your relationship?

(c) Other--please explain.

9. If you could do one thing *first* to correct the problem of the under-representation of AFAM CC missionaries, what would it be?

10. In your experience, does it typically take longer for AFAM CC missionaries to raise support than for whites?

Yes No If yes, approximately how much longer [in months] ?_____

11. What advice would you give to a recruiter from a predominately white mission organization on how to recruit AFAM missionaries?

12. What advice would you give to a recruiter from a predominately African American mission organization on how to recruit AFAM missionaries?

13. I think that a proportionately greater percentage of AFAM CC missionaries, compared with the total AFAM population, will enter the field in the future. [Please indicate your position by placing an **x** inside the circle of your choice.]

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

Why?

14. AFAM ethnocentricity (an ethnic group focusing upon itself) hinders CC ministry by AFAM people.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

15. A major reason for the lack of AFAM CC missionaries is the mistrust of white mission organizations in the local AFAM church.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

16. A theological focus in the AFAM church upon the pain and troubles of life ("a theology of survival") has a negative influence upon African Americans entering CC ministry.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

17. I have been criticized by AFAMs for ministering to those who are not AFAM?

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

18. I feel more comfortable going to the AFAM than to the white community in seeking funds.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

19. Approximately what percentage of your funds comes from the AFAM community? _____%

20. Most AFAM pastors do not seem to understand "faith" missionary support.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

21. Have you served, or are you serving in a predominately white mission?
 Yes No If "yes", what was (is) your comfort level?
 Very uncomfortable) ① ② ③ ④ ⑤ (Very comfortable)
Why?

22. Before entering CC ministry, how great did you perceive the personal risks (physical, financial dangers, etc.) to be?
 (Very little) ① ② ③ ④ ⑤ (Very great) Why?

23. Reflecting upon your own experience, how great were (are) the personal risks (# 22)?
 (Very little) ① ② ③ ④ ⑤ (Very great)
Why?

24. A major solution to the under-representation of AFAM CC missionaries is to expose AFAM local churches to CC missions.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

25. Language requirements keep a disproportionately high number of AFAMs from CC missions.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

26. Major AFAM denominational mission agencies do a good job of advancing the AFAM CC mission effort.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

27. Educational requirements of white missions discourage AFAM candidates.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

28. The lack of a global mission vision of AFAM pastors seriously hinders AFAM CC mission involvement.
 (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

29. White mission organizations are racist to the point of not wanting to accept AFAM candidates.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

30. A real or perceived oppressed status of AFAMs *in America* discourages the *attempt* of AFAMs to minister to other ethnic groups.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

31. Materialism in the AFAM church is a strong factor in not supporting African American CC missionaries.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

32. Real or perceived racism against AFAMs by other ethnic groups *around the world* discourages the *attempt* of AFAMs to minister internationally.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

33. A major reason for the lack of AFAM CC missionaries is the failure of white missions to aggressively recruit AFAM candidates.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

34. AFAMs will go more readily to a more-Westernized people (e.g. to a Kenya) than to less-Westernized people (e.g. to a Pakistan).

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

35. My pastor focused upon in-depth Bible exposition each week (in contrast to lightly touching upon Bible passages) at the time when I decided to become a missionary.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

36. One of the reasons for few AFAM missionaries is that AFAMs perceive the personal risks (physical, financial, etc.) involved to be too great.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

37. Local AFAM churches neglect the doctrine of global Christian missions. (Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

38. An emphasis in the AFAM church upon God's provision conveys the idea that God is our Servant, rather than the King who commands His servants to go.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

39. Spiritual coldness in the AFAM church is a major factor in not supporting AFAM CC missionaries.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

40. What may have been overlooked as a significant part of the reason for the lack of AFAM CC missionaries?

41. I felt secure in the family in which I grew up, with good-quality family relationships.

(Strongly disagree) ① ② ③ ④ ⑤ (Strongly agree)

42. What was your overall grade point average (4 point system) in the last school you attended?_____

43. Do you personally believe that faith in Jesus Christ is the only way to be saved? Yes No

The information below is requested to provide needed survey and mission information and will be kept confidential. If you do give permission for me to quote you by name, check this box: Again, please print.

A. Name_____ B. E-mail_____

C. Best Mailing Address_____

D. State_____Country_____Zip code_____

E. Fax: country code_____area code_____local #_____

F. Phone *if* in the U.S.: area code_____local #_____

G. Mission organization_____ H. Current denomination, if any_____

I. Years served in CC field ministry?_____

J. Male Female K. Age 20-29 30-39 40-49 50-59 60+

L. What formal education have you had? high school Bible college/institute college graduate school M. Do you raise most of your own support? Yes No *If* you are willing to release your name for similar research by others, please check this box . Thank you once more for your help!

I am an African American and have served primarily those who are NOT African American for a total of at least one year.

Yes No

Would you please add the names and addresses, including e-mail, if available, of other AFAM CC missionaries to whom this questionnaire could be sent? (Please attach a sheet if more room is needed.)

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